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## **POLICY STATEMENT RESPONSIBLE CARE**

,
as a member of the Dutch association of chemical distributors (the so called <i>Verbond van Handelaren in Chemische Producten</i> or VHCP), commits to the eight guiding principles of Responsible Care.
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1. Legal requirements  Conforms with all legal regulations and requirements and operates in accordance with both government and industry codes of practice and guidance associated with its chemical activities.
<b>2. Management of risk</b> Ensures that its activities do not present an unacceptable level of risk to employees, contractors, customers, the public or the environment.
<b>3. Policies and documentation</b> Has written documentation which covers its activities and ensures that its health, safety and environmental policies reflect its commitment to the Responsible Care Programme as an integral part of its business strategy.
<b>4. Provision of information</b> Provides relevant health safety and environmental information on company products and activities to employees, contractors, customers, statutory bodies and the public
<b>5. Training</b> Ensures that all employees are aware of its commitment and provides the training necessary to enable them to be involved in the achievement of health, safety and environmental objectives.
<b>6. Emergency response</b> Establishes and maintains an appropriate emergency response system.
<b>7. Ongoing improvements</b> Supports and participates in those activities which will improve the quality of its own operations and strengthens health, safety and environmental consciousness and awareness.
<b>8. Community interaction</b> Maintains an awareness of and responds to community concerns which relate to its activities.
The board is responsible for the compliance with abovementioned principles. Hereto, it provides sufficient resources, stimulates developments and participates actively, it appoints a Responsible Care coordinator and if necessary, takes corrective actions.
Date
General Manager/CEO Responsible Care coordinator

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